

OCCUPATIONAL HEALTH & SAFETY POLICY



Aspect Group Services Ltd provide Roofing and Property Services, operating in the private, commercial and public sectors. This policy relates to all activities and locations where Aspect Group Services Ltd operate in delivering Roofing and Property Services works.

Aspect Group Services Ltd recognise that it has a responsibility as an employer to ensure the "Health, Safety and Welfare" and to prevent work related injuries and ill health of all employees whilst at work.

Additionally, it is the responsibility of all persons who work for Aspect Group Services Ltd (Directors, Managers, Employees, contractors etc.) to ensure this policy extends to protect and prevent injury to all other persons who may be adversely affected by our work activities. In this way, each and every individual within Aspect Group Services Ltd has a vital and specific role in maintaining health and safety standards.

Responsibility for the overall implementation, maintenance and development of our safety management system, however, rests with the Senior Management of Aspect Group Services Ltd, including the regular setting and reviewing of objectives, and the provision of adequate resource to allow those objectives to be achieved. This will be undertaken with the participation and consultation of employees and affected parties.

It is also the responsibility of Senior Management within Aspect Group Services Ltd to ensure that our health and safety management system complies with and is relevant to the business, all applicable legislation and any other requirements to which Aspect Group Services Ltd may subscribe.

Management recognise the importance of consultation and participation of its staff and encourages the reporting of any hazard or risk that may adversely affect our health and safety standards. Management also recognise the importance of ensuring that staff are adequately trained, informed and supervised to fulfil their activities in a safe manner.

Aspect Group Services Ltd has developed its management system in line with ISO45001:2018 as it is committed to a management system that demonstrates a pro-active approach through worker involvement and continual improvement of our health and safety performance. This is further achieved by a framework for setting and reviewing of objectives to achieve compliance to current safety legislation applicable to Aspect Group Services Ltd, and through matching our industry's best practices.

We as an organisation also recognise the need for the identification and elimination of hazards and reduction of associated risk, including the recording and reviewing of risk assessments, to further achieve a pro-active safety management system.

The effectiveness of our health and safety policy and its implementation are subject to regular management review and all related processes and procedures are subject to an on-going audit schedule.

This policy will be communicated within Aspect Group Services Ltd and will be available to all interested parties, upon request.

Director Sign Off:		
Name:	Signature:	Date:
M.G. DILLON		6th May 2021